



Multicultural Queensland Ambassador Program

Need help recruiting a more diverse workforce?

A key focus of the Ambassador Program is bringing the Multicultural Queensland Charter to life through the creation of employment opportunities for people from culturally diverse backgrounds, particularly migrants and refugees.

Having a diverse workforce is proven to benefit organisations in a whole range of ways, including increasing international connections, innovation, morale and the bottom line.

Below are some organisations which can help you achieve a more diverse workforce, access new talent and fill skill shortages.



Australian Red Cross

Australian Red Cross' *Connect, Match & Support* employment program aims to build sustainable connections with businesses and people seeking asylum to create meaningful career pathways. The program has been designed to help overcome existing barriers to employment by: connecting with businesses and clients to provide meaningful employment opportunities specifically for people seeking asylum; matching clients with job opportunities that utilise their skills, strengths and previous work experiences; and supporting both clients and businesses to increase the chances of sustainable employment outcomes.

Contact: Garry Page, Director Queensland | directorqld@redcross.org.au | 07 3367 7200 | redcross.org.au

Access Community Services

Access Community Employment Services provides a vacancy filling service to employers and industry. The focus is on building relationships with employers to be able to understand the requirements of each business, the specifications of the job vacancies they want filled, the selection criteria and the personal qualities desired in order to put forward the best suitable candidates.

The program's unique 'place-based' employer focused model has seen rapid positive results for both job seekers and employers.

Services are delivered across Queensland with a particular focus on the South East, including Logan City, Ipswich City and the Gold Coast.

Contact: Gail Ker OAM, Group Chief Executive Officer | enquiries@acsl.org.au | 07 3412 8222 | accesscommunity.org.au/access_community_employment_services





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CareerSeekers

CareerSeekers is a non-profit organisation supporting Australia's humanitarian entrants into professional careers.

Their *New Australian Internship Program* provides in-depth preparation and support to both refugees and people seeking asylum who are either currently studying at university, or looking to restart their professional career in Australia.

Contact: Michael Combs, Founder and CEO | michael.combs@careerseekers.org.au | 02 8090 5765 | careerseekers.org.au

Community Corporate

Community Corporate offers a recruitment and pre-employment training program called *DiversityWorks! by Community Corporate*.

By providing a customised and tailored service, Community Corporate can help achieve company goals to boost productivity, enhance corporate social responsibility and meet workforce diversity targets.

Operating nationally, their approach ensures they apply a business-led strategy, reduce red tape in government relations, add demonstrated value, provide a business with a safety net, and create strategic alliances.

Community Corporate has a focus on facilitating first job experiences for refugees and migrants through an ecosystem of support – boasting a 90% retention rate in work after 12 months.

Contact: Carmen Garcia: CEO/Managing Director | carmen@communitycorporate.com.au | 0411 289 263 | communitycorporate.com.au

MDA

MDA's Work & Welcome program draws on the generosity of companies, schools, their employees, community groups and individuals to fund 12-week job placements for new Queenslanders.

Employers benefit with access to the unique skills, resilience and experience new Queenslanders have to offer. Many host employers report that their involvement in the Program has uncovered valuable new opportunities and relationships that have enabled them to access new customers, think and engage differently, and develop innovative new services and products.

The job placements give new arrivals a foot in the door, equipping them with the necessary skills, knowledge and support to get a good job faster. Over 70% of program participants have found ongoing work with their host employer or a different organisation.

Contact: Kerrin Benson, Chief Executive Officer | kerrinb@mdaltd.org.au | 07 3337 5400 | mdaltd.org.au/work-and-welcome/





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Refugee Talent

Refugee Talent is a digital platform to connect skilled refugees with companies offering short and long-term job opportunities.

This innovative platform allows companies to add more diversity to their team, by engaging with refugees who have global experience. It also allows companies to change lives and improve the community outlook on refugee work opportunities.

Contact: Nirary Dacho, Chief Technology Officer | nirarydacho@refugeetalent.com | 0434 649 573 | refugeetalent.com

Please note this is not a definitive list – we acknowledge there are organisations not listed above who offer similar programs and services.

